



Job Title: CNC Machine Operator

LOCATION: 60 Regal Rd. Guelph, ON N1K 1B5

Job Summary:

We are seeking a motivated CNC Machine Operator with strong mathematical and analytical skills. The ideal candidate will support the machining and production process by operating CNC equipment, assisting with machine setup, and performing non-repetitive machining tasks with accuracy and efficiency.

Key Responsibilities:

- Operate CNC machine tools to perform non-repetitive machining operations – including turning, milling, drilling, and boring – in an efficient and timely manner.
- Assist machinists with the setup and operation of CNC milling and lathe machines.
- Safely and effectively load and unload parts to achieve and maintain established cycle time standards.
- Monitor tooling and take appropriate steps to maintain tools in optimal working condition.
- Perform required quality checks, including cleaning and verifying part dimensions using precision measuring instruments, and complete all associated quality documentation.
- Conduct scheduled preventative maintenance and daily machine checks in accordance with maintenance and safety procedures.
- Complete SPC charts and implement corrective actions based on SPC training.
- Submit suggestions related to lean improvements and workplace safety.
- Maintain a clean, organized, and safe work environment by following established housekeeping practices, including chip removal and workspace organization.
- Follow all company rules, policies, procedures, and safety regulations.
- Communicate effectively with peers, machinists, engineers, quality assurance staff, and management.
- Be available to work day and evening shifts as required.
- Perform additional duties as assigned to support production needs

Qualifications:

- Minimum Grade 12 education.
- 2-3 years of experience in a CNC machining environment.
- Working knowledge of CNC programming for mills and lathes.
- Strong mathematical and analytical skills, with the ability to interpret and analyze SPC data.
- Proficient in the use of precision measuring tools, including calipers, digital indicators, micrometers, and height gauges.
- Ability to read and interpret blueprints, engineering drawings, charts, quality documentation, and symbols related to tolerances and surface finishes; knowledge of GD&T is an asset.
- Ability to read, interpret, and act on CMM reports.

- Strong verbal and written communication skills across all levels of the organization.
- Self-motivated, with the ability to work independently and with minimal supervision.
- High attention to detail and accuracy.
- Positive attitude, openness to new ideas, and commitment to continuous improvement.
- Strong desire to expand knowledge and experience within the CNC machining trade.

Preferred Experience:

- Familiarity with Fanuc, Mazak, Haas, or similar CNC controls.
- Experience with both custom, prototype and short-run to long-run production.

Fostet Benefits:

- Market Competitive Salaries
- Company Sponsored Health and Dental Benefits
- Company Sponsored Employee Assistance Program
- Paid Sick Time Off
- Company Sponsored Events
- Paid Uniform and Work Boot Program

Fostet Manufacturing Inc. is committed to promoting accessible recruitment as outlined in the Accessibility for Ontarians with Disabilities Act. Fostet Manufacturing Inc. will attempt to accommodate persons with a disability in an appropriate and effective manner throughout all stages of the recruitment process. Accommodations will be provided upon request.

DATE LAST MODIFIED: November 2025